

Racial Equity Cohort Program Application

*** 1. About the Applicant**

Name

Organization

Years at Organization

Position

Email Address

Phone Number

*** 2. Why is the work of racial equity important to you personally? What is your personal racial equity learning objective?**

*** 3. How do you currently see race impacting your organization's mission? What is your organization's racial equity learning objective?**

*** 4. What do you hope to gain from this experience?**

*** 5. How will participating in this program help you achieve these objectives?**

*** 6. How do you currently see race impacting Alexandria? How will your participation in this program address these issues?**

* 7. What do you think will be the most challenging aspect of participating in the Learning Lab?

* 8. As a pilot program, we will be intentional and thoughtful in building a cohort that will ensure diverse representation within the group.

How do you identify yourself?

- Asian/Asian American
- Black/African American
- Hispanic/Latino/Latina
- Multi-racial or multi-ethnic
- Native American/American Indian
- White

Other:

9. Are there any additional identity characteristics you would like to share?

* 10. The program is comprised of seven day-long sessions, meeting from 9am - 5pm on October 23, November 18, December 12, January 15, February 19, March 18 and April 22. We are asking cohort participants to commit to all seven sessions. One absence will be allowed. Do you commit to participating in all cohort sessions?

- Yes
- No

Comment

* 11. We believe it is important to have buy-in from your organization's leadership to participate in this program. Do you have the support of your CEO, Board or applicable leader to participate in this cohort?

- Yes
- No

Comment

