

Organizational Resilience - Capacity Building Grants 2027

ACT for Alexandria

Overview and Instructions

Welcome!

Google Translate is available and we encourage organizations to complete the application in their preferred language. Click on “Select Language” arrow in upper left corner and select your preferred language to complete the application.

In a rapidly changing environment shaped by funding uncertainty, policy shifts, workforce challenges, and increasing community needs, strong leadership, healthy teams, and organizational capacity are essential to sustaining meaningful community impact. ACT's 2027 Capacity Building Grants are designed to strengthen organizations whose work advances the economic well-being of Alexandrians by increasing access to stability, opportunity, and economic mobility.

This includes organizations focused on:

- **Advocacy and systems change** that influence policies, practices, and systems affecting economic opportunity and stability.
- **Childcare and early care and education** that expand access to affordable, high-quality care and support parents' ability to work and build economic stability.
- **Food security** that helps individuals and families consistently meet basic needs and reduce financial hardship.
- **Healthcare** that increases access to affordable, high-quality care and reduces health-related barriers to economic stability and opportunity.
- **Housing stability** that helps people access and maintain safe, affordable housing, and avoid housing crises and displacement.
- **Workforce development** that connects Alexandrians to education, skills, employment, career pathways, and wages that support long-term economic mobility.

Our goal is to invest \$50,000 and invite requests up to \$10,000. We anticipate awarding 5 grants.

Deadline to submit LOI's is November 2 at 11:59 pm - late entries will not be accepted.

To learn more and view frequently asked questions, please visit the grant opportunities page at <https://www.actforalexandria.org/nonprofits/grant-opportunities/>.

What if I have additional questions?

Please email grants@actforalexandria.org or call 703-739-7778 to make an appointment.

Project Name

Project Name*

Please provide a name for your project that clearly and concisely identifies the initiative you are seeking funding to support.

Character Limit: 100

Contact Information

Organization Name*

Character Limit: 100

Organization EIN*

An employer identification number (EIN) is a nine-digit number assigned by the IRS.

Please enter a whole number and do not use a dash when entering your EIN. This will cause an error message disrupting your ability to submit your entry.

Character Limit: 15

Primary Contact Name*

Character Limit: 100

Primary Contact Email*

Character Limit: 254

Primary Contact Phone Number*

Please share your preferred contact number in a numerical format only. Please do not include dashes or parentheses.

Character Limit: 15

IRS Form W-9*

Please upload your organization's most recent IRS Form W-9.

This form is required to verify your organization's legal name, address, and Employer Identification Number (EIN) for grant disbursement purposes.

File Size Limit: 5 MB

Organization Information

This section helps us better understand your organization, the communities you serve, and how your work aligns with ACT's strategic priorities.

About Your Organization*

Briefly describe your organization, including your mission.

Character Limit: 2000

Community You Serve*

Describe the community or communities your organization serves in Alexandria.

Please include relevant demographic and geographic information, along with the approximate number of Alexandrians you serve annually.

Character Limit: 2000

Community Engagement*

How do you engage and partner with the communities you serve to inform your organization's strategies, programs, and approaches to your work?

Please share how community members' voices, experiences, and priorities shape your work, and how racial equity informs the way your organization makes decisions, designs programs, allocates resources, builds partnerships and/or approaches its work.

Character Limit: 2000

What is your organization's operating budget?*

This information will not be used in grant decision-making. It will help ACT better understand the size and organizational context of applicants.

Please select one option from the drop down menu.

Choices

Under \$250K

\$250K - \$500K

\$500K - \$1M

\$1M - \$2M

Over \$2M

About the Request

This section will help us understand your specific capacity building request and how it will strengthen your organization's resilience.

Amount Requested*

What is your request amount? (Up to \$10,000)

Character Limit: 20

Use of Funds*

How do you plan to use the grant funds?

Please provide a brief breakdown of the major expenses associated with your proposed activities.

Character Limit: 5000

Organizational Need*

What is the key challenge or opportunity your organization is navigating that, if addressed, would strengthen your organizational resilience and well-being?

Please share what is happening, why it matters, how it is affecting your leadership, staff, workplace culture, and/or ability to sustain your work.

Character Limit: 5000

Capacity Building Request*

What will you do with this grant to address this challenge or opportunity and strengthen your organization's resilience and well-being?

Please describe the activities, resources, or support you would invest in and who would benefit. (Examples might include leadership development, team building, workplace culture, burnout prevention, staff retention, succession planning, or strengthening organizational systems and skills.)

Character Limit: 5000

Anticipated Impact*

What do you hope will be different for your organization, leaders, and/or staff because of this investment?

Please describe the specific changes you expect to see. (This might include stronger leadership, improved staff well-being or retention, healthier workplace culture, stronger organizational practices or systems, greater ability to adapt to change, or increased capacity to sustain your work.)

Character Limit: 5000

Community Impact*

Who does your organization serve, what differences does your work make for the people and communities you serve, and how will strengthening your organization help sustain or deepen that impact?

Please describe how your work contributes to stability, opportunity, economic mobility, dignity and belonging, or the ability of Alexandrians to shape their futures.

Character Limit: 5000

Learning and Sustainability*

How will you sustain and build on this investment beyond the grant period?

Please describe how you will integrate what you learn, maintain new practices or systems, or continue investing in the resilience and well-being of your leaders and/or staff.

Character Limit: 5000

Additional Context

What would be most valuable for ACT to understand about this investment?

Is there anything about your organization's circumstances, the challenge you are addressing, or the support you need that would help us better understand your request?

Character Limit: 2000