

Advancing Racial Equity Cohort Program

ACT for Alexandria

Question Group

Organization Name*

Character Limit: 100

About Your Organization*

Please provide a brief description of your organization.

Character Limit: 5000

Your Organization's Racial Equity Journey*

Where in its journey towards racial equity is your organization, today? (Describe how your organization operates with racial equity awareness today and what you believe is still needed as you move along the journey.)

Character Limit: 10000

Your Organization's Racial Equity Success*

What has been your organization's greatest success along its racial equity journey so far?

Character Limit: 10000

Your Organization's Racial Equity Obstacle*

What has been your greatest organizational obstacle to progressing along your racial equity journey to date? (Describe how it was overcome, or what has stopped the progress)

Character Limit: 10000

Your Organization's Expectations*

What does your organization hope to gain from this experience? (Please share specific changes, actions, improvements, etc. from the viewpoint of all stakeholders for your organization including staff, clients/beneficiaries, vendors, etc. In addition please identify specific operational, functional, programmatic or other areas which will benefit.)

Character Limit: 10000

Your Organization's Anticipated Challenges*

What do you think will be the most challenging aspect(s) of participating in this Cohort program?

Character Limit: 10000

Participating Team Members*

Who will be participating on behalf of your organization - please include their name and role? (Organizations can include up to 4 team members) Please have each individual briefly (2-3 sentences) share their response to "What is your personal motivation for participating in this Cohort program?"

Character Limit: 10000

Additional Information*

What other related information would be helpful for us to know about your organization?

Character Limit: 10000

Leadership Support*

We believe it is important to have buy-in from your organization's Board to participate in this program. Do you have the support of the Board (chair, executive committee) to participate in this Cohort?

Choices

Yes

No

Team Commitment*

Can each participant commit to the required time in-session and the suggested time out-of-session for the entire duration of the Cohort?

Dates for the program:

April 12 – in-person, all-day session

May 9 – virtual, half day session

June 7 – virtual, half day session

September 14 – virtual, half day session

October 11 – virtual, half day session

November 8 – in-person, all-day session

Choices

Yes

No