

ALEXANDRIA YOUTH EMPLOYMENT OPPORTUNITIES



Produced in collaboration with ACT for Alexandria's Youth Employment and Career and Technical Education Working Group

Upcoming 2026 Opportunities

As of May 2026

Alexandria Summer Youth Employment Program

Organization	Alexandria Dept of Community and Human Services - Youth Employment Services (YES)
Eligibility	Ages 14-21 who are Alexandria city residents who meet income guidelines or have a disability and who are enrolled in middle or high school
Description	This program is not only an opportunity to earn money while gaining work experience, but also to explore different career options and build skills that will benefit you beyond the workplace all while making valuable connections. SYEP will connect you with work experience that will help you grow professionally and personally. Whether you're eager to try something new, discover your passions, or simply learn what it takes to succeed, this is an opportunity to get real-world experience in a failure-free space. We are committed to shaping your experience today, for impact tomorrow.
Website	https://www.alexandriava.gov/workforce-development/summer-youth-employment-program-syep
Apply	Applications available around Dec 15 each year on website
Contact	anais.muheiddin@alexandriava.gov 571-289-1639
Location	Many sites

The Apprentice Program: Woodworking/arpentry, Boatbuilding, and On-the-Water Rowing and Sailing

Organization	Alexandria Seaport Foundation
Eligibility	Young adults, ages 18-23
Description	Six month paid program focus on woodworking/carpentry, boat building, and on-the-water rowing and sailing, to teach job skills and positive habits.
Website	https://alexandriaseaport.org/
Apply	Online application form here: https://docs.google.com/forms/d/e/1FAIpQLSeGoFWaghNS-AzPOT2-TAG0JVIGe7nkESxp_jl3j_hzB8ObwQ/viewform
Contact	programdirector@alexandriaseaport.org 703-778-0977
Location	On site at the boathouse center

Soccer & Futsal Coach Training, Summer Camp Counselor, Referee, and Social Media Training

Organization	Alexandria Soccer Association
Eligibility	Students must be in middle school or older (some roles are specific to high school students only).
Description	Youth participants develop coaching skills, earn grass roots licensing, gain hands-on experience such as communication with kids & parents, time management, confidence & more.
Website	https://alexandria-soccer.org/
Apply	Please email Ryan Becker (ryanbecker@alexandria-soccer.org). Your email should include your name, field of interest (coaching, referee, social media, operations support, general), age and any relevant work experience.
Contact	ryanbecker@alexandria-soccer.org (703) 684-5425
Location	Many

Apprenticeship Program

Organization	AlexRenew
Eligibility	18 years of age or older at the time of entry; High school diploma or an equivalency certificate; Complete and pass a math test.
Description	We offer three apprenticeship tracks that are recognized and approved by the Virginia Department of Labor. Apprentices are paid to learn while jump-starting rewarding and valuable careers: Wastewater Systems Technician: Through this track, apprentices can gain expertise in the operation of our wastewater treatment facility. We offer a two-year program, with 300 hours of academic study and 4,000 hours of on-the-job training. Wastewater Mechanic: Through this track, apprentices can gain mechanical expertise in the design and analysis of advanced wastewater mechanical systems. We offer a two-year program, with 300 hours of academic study and 4,000 hours of on-the-job training. Controls Systems Technician (Electrician): Through this track, apprentices can gain expertise in the design and analysis of instrumentation, electrical, and control systems for our wastewater treatment facility. We offer a four-year program, with 600 hours of academic study and 8,000 hours of on-the-job training.
Website	https://alexrenew.com/apprenticeship-program
Apply	Go to AlexRenew's career center: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2c3d688f-deae-4892-9e6c-9774c0e6c749&cclid;=19000101000001 <=en US
Contact	Jessica.delgado@alexrenew.com
Location	1800 Limerick Street, Alexandria, VA 22314

Building Trades Apprenticeships

Organization	Building Trades Council
Eligibility	Most have minimum age requirement of 17 or 18, high school diploma or GED, some programs accept 11th graders, driver's license and reliable transportation, social security card, birth certificate, pass a drug test
Description	Union apprenticeship programs blend structured on-the-job training with relevant theoretical education, typically sponsored by labor and management organizations, as well as employer groups capable of providing both hiring and training opportunities in a real-world work environment.
Website	https://bdcbt.org/apprenticeship/
Apply	https://bdcbt.org/apprenticeship/how-to-get-started/#Step1
Contact	nick@bdcbt.org 240-524-8082
Location	Many locations

Building Better Futures

Organization	Campaigna Center
Eligibility	
Description	Building Better Futures takes a holistic approach to removing obstacles students face during middle and high school and prepares them for post-secondary success. We provide opportunities that allow students to explore their many interests and plan for future success in a supportive and welcoming environment. For example, college tours, seminars, spring and summer break work experiences
Website	https://www.campaigncenter.org/program/middle-and-high-school-building-better-futures/
Apply	To complete our online registration form, please use this link to register.
Contact	rgore@campaigncenter.org 703-224-2364
Location	

Cornerstone Craftsman

Organization	Cornerstone Craftsman
Eligibility	Youth ages 12-17, Exceptions for youth who join the program prior to turning 18 and who are still in high school.
Description	Our unique pre-apprenticeship program allows young men and women to build viable careers, earn a livable wage, and pursue economic self-sufficiency. By offering vocational career pathways, we are opening doors to alternative education routes with the skills and resources needed for success. Our students meet with our instructors/mentors once a week during the school year and more frequently during the summer at Cornerstone Craftsman's Learning Center to complete hands-on projects, master technical lessons and advance in the skilled trades.
Website	https://cornerstonecraftsman.org/
Apply	Complete the info form here: https://cornerstonecraftsman.org/join-the-program/
Contact	robertogomez@cornerstonecraftsman.org 571-285-6925
Location	2111 Eisenhower Ave, Suite 102, Alexandria, VA 22314

I Am Self-Advocacy (IASA) Peer Mentor

Organization	ENDependence Center of Northern Virginia, Inc..
Eligibility	Young adults 22 years old or older
Description	As a peer mentor, one would be a paid contractor to support the eight-week, virtual, peer mentoring program in self-advocacy for transition-aged youth with disabilities. This program will help participants build skills and understanding in the following areas: self-awareness, disability awareness and disclosure, self-determination, disability rights and responsibilities, assertiveness, allies, and advocacy. Weekly group sessions will be led by ECNV's Program Facilitators. Participants will also meet with their peer mentors once a week for individual sessions. Our peer mentors all have lived experience with disability and can connect with participants on this shared perspective.
Website	https://www.ecnv.org/news/iasa-program-official
Apply	Email: paulw@ecnv.org
Contact	paulw@ecnv.org 703-525-3268
Location	Virtual

Summer Conservation Internship

Organization	Four Mile Run Conservatory Foundation
Eligibility	High school juniors/seniors or college students, able to work outdoors in summer, interest in nature/ecology
Description	Conservation interns assist with a variety of activities exploring the urban ecology of lower Four Mile Run and supporting stewardship and community engagement at Four Mile Run Park. Some of the work may be virtual/remote.
Website	https://www.fourmilerun.org/
Apply	Inquiry via email in early spring and/or apply through SYEP program
Contact	kmoser@fourmilerun.org 703-249-9895
Location	Field Station at Four Mile Run (3700 Commonwealth Ave)

Genesys Works Internships

Organization	Genesys Works
Eligibility	Ambitious juniors in high school who are seeking to learn more about business, technology, and exposure to achieve as successful future career. The only program requirements are that students are on track to graduate, are able to work in the U.S., and can have an adjusted school schedule their senior year (with fewer classes) to accommodate internship hours.
Description	Boost your professional skills, expand your network, and work with top companies. Build a standout resume, contribute meaningfully to a team, and earn \$10,000-\$15,000—all in your senior year of high school.
Website	https://genesysworks.org/locations/national-capital-region/
Apply	Apply during fall or winter of junior year, complete application process in spring, begin with 8 weeks summer training between junior and senior year. https://genesysworks.org/for-students-and-families/application-process/
Contact	ncrinfo@genesysworks.org 202-503-1312
Location	At job site

Early Childhood Learning Institute

Organization	Hopkins House
Eligibility	Be at least 18 years of age. Have a high school diploma or equivalency. Be currently unemployed or underemployed, and seeking employment, career advancement, or career change. Have household income at or below 200% of federal poverty level (e.g., \$49,720 or below for a family of 3). Demonstrate willingness and aptitude to perform college-level academic work. Meet the requirements for admission to community college.
Description	The Early Childhood Learning Institute (ECLI) is a workforce development initiative of Hopkins House committed to advancing economic self-sufficiency and post-secondary success among low-income, first-generation college-bound teens and young adults. The Institute's mission is to expand opportunity and promote social mobility by increasing college matriculation and graduation rates among underserved populations — ultimately cultivating a more skilled, credentialed, and diverse early childhood workforce.
Website	https://www.hopkinshouse.org/programs/early-childhood-learning-institute/
Apply	https://www.hopkinshouse.org/programs/early-childhood-learning-institute/
Contact	info@hopkinshouse.org 571-480-4098
Location	One site in Alexandria

Training and Apprenticeships in Electricity (Journeyman Wireman, Communication Installer, Residential Electrician)

Organization	IBEW/Joint Apprenticeship and Training Committee
Eligibility	Must be age 17 to be on a job site and a parent/guardian must sign. Any graduate from high school can apply. Must pass an algebra test and an English aptitude test for reading comprehension and complete an interview.
Description	Receive apprenticeship and mentorship to prepare you for a career as a Journeyman. Once complete the apprenticeship program, can gain full time employment with a living wage.
Website	https://www.jatc26.org/about/
Apply	https://www.jatc26.org/applications/ Application opens April 1 for a start in August
Contact	mmiller@jatc26.org 301-429-2575
Location	Many locations

Construction Internship

Organization	IBEW/Joint Apprenticeship and Training Committee
Eligibility	Must be age 17 to be on a job site and a parent/guardian must sign.
Description	The IBEW Local 26 Field Internship is an opportunity for paid on-the-job training in a professional construction environment and a gateway to a lucrative and fulfilling career as a union electrician. You must be ready to arrive at work on time, often as early as 5:00 or 6:00 a.m., and work safely on job sites where our standards are high. Earn \$15 per hour
Website	https://ibewlocal26.org/join-as-individual/field-electrical-intern/
Apply	https://ibewlocal26.org/join-as-individual/field-electrical-intern/
Contact	mmiller@jatc26.org 301-429-2575
Location	Many locations

Inova Advanced Lung Disease and Transplant Summer Internship Program

Organization	INOVA Health System
Eligibility	Participation in our summer internship program will be based on an application and interview process. This is an unpaid, voluntary summer internship. Students may not be under the age of 16. Students may have an educational level ranging from high school senior through medical school.
Description	Each summer, we have 2-5 students who work with our research staff and a physician mentor on a research project in the realm of advanced lung disease or lung transplantation. The student's summer volunteer experience may also include opportunities to attend research conferences, clinical educational conferences, observe patient procedures and patient visits during the course of the workday. At the end of the internship, students will be asked to give a PowerPoint presentation on their project.
Website	https://www.inova.org/our-services/inova-lung-services/research/summer-student-internship
Apply	Applications for upcoming summer research internships open from November 1, through December 31, each year. We do not accept applications outside this timeframe. Please reach out to lungresearch@inova.org with any inquiries or to request a copy of our application packet.
Contact	lungresearch@inova.org
Location	

Health Care Summer Youth Internship Program

Organization	Kaiser Permanente
Eligibility	Be at least 16 years old and a current high school student or recent graduate Meet at least one low-income requirement: attend a title 1 school, receive Medicaid. Be legally eligible to work in the US. Reliable transportation
Description	On-site placement June 29-August 7 Some virtual onboarding sessions in June Working on-site M-Th, 9:30-3:30 Some optional Friday experiences Pay is \$18/hr.
Website	https://communityhealth-midatlantic.kaiserpermanente.org/improving-communities/internships/
Apply	Applications open 12/12. https://communityhealth-midatlantic.kaiserpermanente.org/improving-communities/internships/
Contact	Rachael.wooden@kp.org
Location	On-site at medical centers across DC, Maryland, and Northern Virginia

Opportunities Plus

Organization	Liberty's Promise
Eligibility	Low income, documented, immigrant youth, ages 15-21
Description	Opportunities Plus places low-income, documented, immigrant youth, ages 15-21, in six or eight week internships with local businesses, government agencies, and nonprofits. Program provides a scholarship, 8 week internship, career skills workshops, individualized guidance and mentoring.
Website	https://www.libertyspromise.org/opportunities-plus
Apply	Through partner high school or inquire online via website
Contact	mgelinas@libertyspromise.org 703-549-9950
Location	Alexandria City High School

High School Internship Program

Organization	Urban Alliance
Eligibility	Be a senior during the program year. Have half-day or early release schedule. Have the ability to work 8-12 hours/week during the school year. Have no or very limited after school commitments. Be on track to graduate with a minimum of 2.0 GPA. Are committed to fully participating in the program. Submitted Approval from school Counselor. Submitted Parent/Guardian Consent. Students must meet one of the following: attend a Schoolwide Title I school attend a school with active Community Eligibility Provision (CEP) status OR Qualify for Free and Reduced Lunch
Description	Our signature High School Internship Program provides skills training, mentoring, and paid internships to high school seniors that keep them connected to school or the workforce.
Website	https://www.urbanalliance.org/
Apply	Apply here: https://urbanalliance.tfaforms.net/5062997
Contact	bsmith@urbanalliance.org or SJones@urbanalliance.org 202-735-2350
Location	Many sites

Workforce Innovation and Opportunity Act (WIOA) Program

Organization	WIOA
Eligibility	City of Alexandria youth who are ages 14-24. Typically have barrier to employment, low incomes, foster care, pregnant or parenting and involved in justice system. Qualifications for eligibility include receiving benefits such as SNAP, experiencing homelessness, receiving foster care services, or meeting specific income guidelines.
Description	WIOA is a federally funded program that assists participants by assigning a counselor to assess their vocational, educational, and training needs while providing supportive services to best ensure success.
Website	https://www.alexandriava.gov/workforce-development/wdc-programs-and-services
Apply	Email or call
Contact	katrina.ashmore@alexandriava.gov 703.283.4307
Location	4850 Mark Center Drive