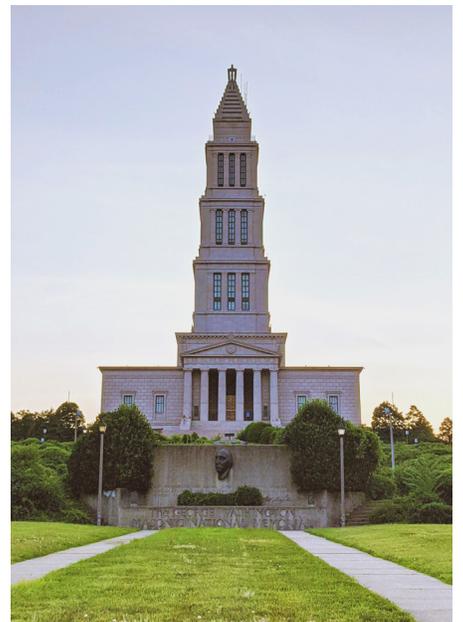
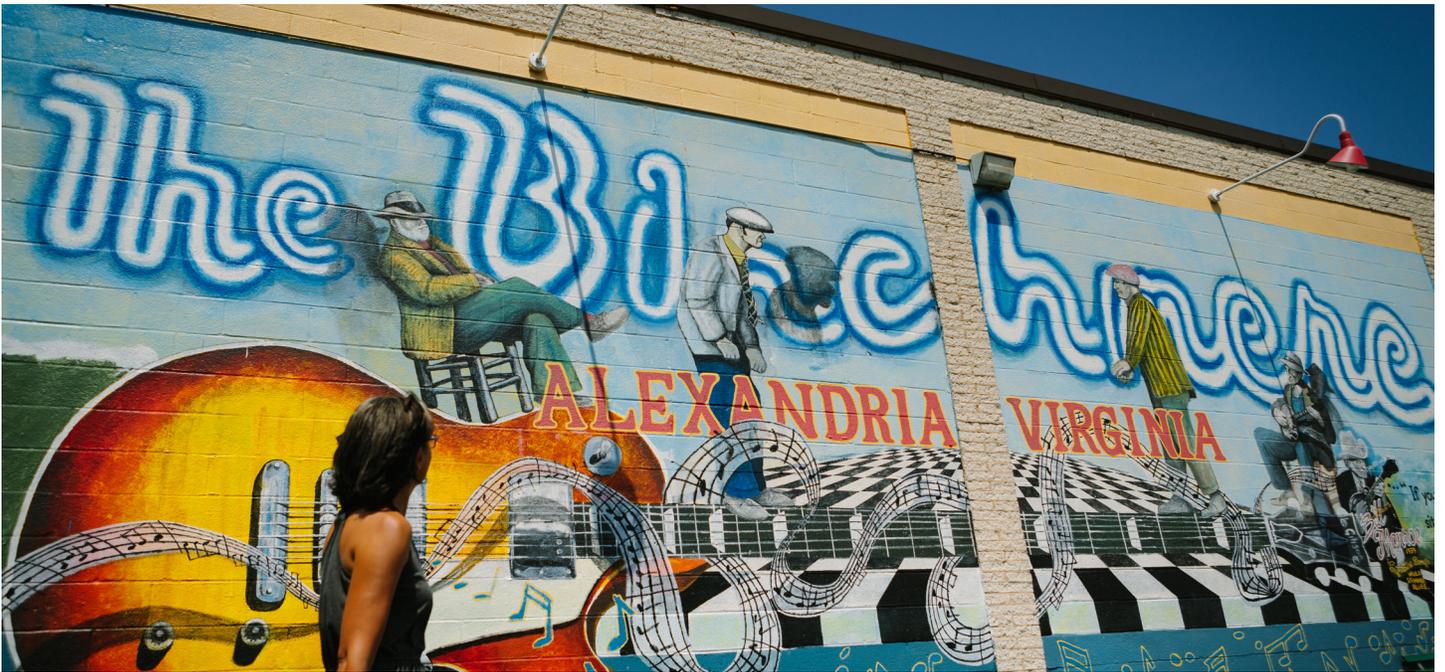




# TOGETHER IS A GREAT PLACE TO BE

2023 • IMPACT REPORT



# Contents

**> 2** Letter from the CEO

**> 4** **A New Plan for the Future**  
ACT's New Mission & Vision  
Community Listening and Strategic Planning Team

**> 6** **Supporting Giving**  
Donor Advised Funds  
ACT's Funds  
Think Ahead Alexandria

**> 10** **Supporting Nonprofit Success**  
Advancing Racial Equity Cohort  
Spring2ACTion  
Alexandria Community Access and Emergency Support

**> 14** **Supporting Community Voice**  
Fund for Racial Equity  
Community Advisory Board  
Youth Council

**> 18** **Supporting Community Well-Being**  
Mobility Action Learning Network  
Youth Employment Working Group  
Youth Support Network

**> 22** **ACT's 20th Anniversary**  
History and Timeline  
Founding Board & Advisory Board Members

**> 26** **Staff & Board of Directors**

**> 28** **ACT by the Numbers**



LETTER FROM THE CEO

# Better Together

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ACT for Alexandria brings together donors, local government, businesses, and nonprofits to create a place where everyone feels a sense of belonging—and **where everyone has the opportunity to thrive**. Since our founding, ACT has grown from a grassroots idea into an important community institution that ensures Alexandria is home to sustainable impact.

In 2023, ACT made a commitment to advance the economic well-being of Alexandria. We kept innovating and pushing forward, working with partners to incubate new approaches and collaborations. Guided by voices from the community and the needs of local nonprofits, we confronted Alexandria's biggest challenges head on as **we worked toward a thriving, healthier, equitable, and more welcoming community**.

*This report highlights and celebrates this important work.*

**Equity in action.** Through our ongoing racial equity work, and through the contributions of our **Racial Equity Cohort**, ACT took real, practical steps to create a racially just and more equitable Alexandria. We continued to amplify important, yet underrepresented voices, creating new platforms for residents to be heard and make a difference. By inviting diverse perspectives, we are fostering a more understanding and compassionate community for all who live here.

**We belong together.** We leveraged our position as a facilitator and partner to bring people together to take action. ACT served as a trusted resource and advisor, connecting more than **702 donors** with causes they were passionate about, and partnering with more than **185 Alexandria-serving organizations** to optimize resources and impact. The **Youth Support Network** and **Youth Employment Working Group** identified new pathways to support the social and emotional development and financial prosperity of Alexandria's youth.

*We're all **together**,  
and **together** is a great place to be.*

2023 marked my fifth year as CEO. I could not be prouder to lead this organization dedicated to co-creating solutions and encouraging long-term, transformative change. As we enter our next chapter of service, ACT continues on with our staff, board of directors, community partners, and stakeholders. **I look forward to seeing what new and exciting opportunities lie on the horizon for ACT, and I look forward to connecting and collaborating with you.**

With gratitude,



**HEATHER PEELER**

President & CEO



# A New Plan for the Future

## OUR NEW VISION

Alexandria is a just, vibrant, equitable place where all who live and work here thrive and feel like they belong.

## OUR NEW MISSION

Amplify the work of our community by bringing people and resources together.

As Alexandrians, we find ourselves in a historically rich city, surrounded by a diverse population of newcomers and long-time residents eager to support the needs of the community, a local government committed to private/public partnership, and amazing nonprofit organizations that work hard every day to improve the lives of our neighbors. **As Alexandria's community foundation, ACT feels both compelled and obligated to share and organize these assets to help everyone in our community thrive.**

**In October 2022, we decided it was time to craft a new strategic direction for ACT.** Our board of directors agreed to try a different approach to strategic planning—one that not only centered on community voice, but also put decision-making power into the hands of community members and stakeholders.

An 18-member **Community Listening and Strategic Planning Team** was formed and began to meet regularly between October 2022 and May 2023. The group was made up of community members, who inspired us by their commitment and desire to get involved—neighbors with lived experience from certain zip codes and language groups, nonprofit representatives, fund holders and donors, board members, and staff. The planning team engaged nearly **300 Alexandrians** in interviews, focus groups, and a survey to understand their vision for the future of Alexandria and how ACT can help. They analyzed data, debated priorities, and crafted a new vision statement for ACT.

**ACT is committed to building an Alexandria for all.** Our new strategic plan lays a framework for our work over the next five years, reflecting both new goals and deepening commitments to ACT's existing work. Through the strategic planning process we have affirmed our commitment to a racially just and equitable Alexandria by identifying specific ways we can work with our partners to address long-standing challenges like youth success and economic mobility.

**Through ACT's strategic planning process, the following strategic impact areas were determined:**



**Supporting  
Giving**



**Supporting  
Nonprofit  
Success**



**Supporting  
Community  
Voices**



**Supporting  
Community  
Well-Being**

### Community Listening & Strategic Planning Team Members

- > PATRICIA AMAYA
- > BILL CAMPBELL
- > RODRIGO FERRO
- > MAUREEN DEVINE-AHL
- > MARK JINKS
- > NAIMA KEARNEY
- > BRENDA MARTINEZ
- > DENISE MATALAS
- > CECILIA GARCIA MERUVIA
- > KEREN MORENO
- > HEATHER PEELER
- > STEVE PERKINS
- > SHAKINA RAWLINGS
- > TRICIA RITCHIE
- > LAWRENCE SMITH
- > MAHLET TEFERA
- > KIA TERRY
- > BRANDI YEE



Community Listening and Strategic Planning Team,  
March 2023

*"I was so grateful for the opportunity to shape the future of Alexandria...ACT was able to achieve a diverse, safe, and brave environment where our unique backgrounds and intersections enriched the quality of discourse and gave hope for the brighter future we were trying to achieve."*

— NAIMA KEARNEY

Community Listening & Strategic Planning  
Team Member

# TOGETHER WE ARE Supporting Giving

## ACT is growing a culture of philanthropy

For nearly 20 years, individuals, couples, families, and companies have trusted ACT to steward their charitable giving. Generous Alexandrians want support and resources to help them be more strategic and have more impact with their philanthropy, and we make it easy. ACT catalyzes the passions and generosity of our community by connecting donors with the causes they care about most. One of the premier ways we impact the health and vibrancy of our community is by streamlining giving through charitable funds.

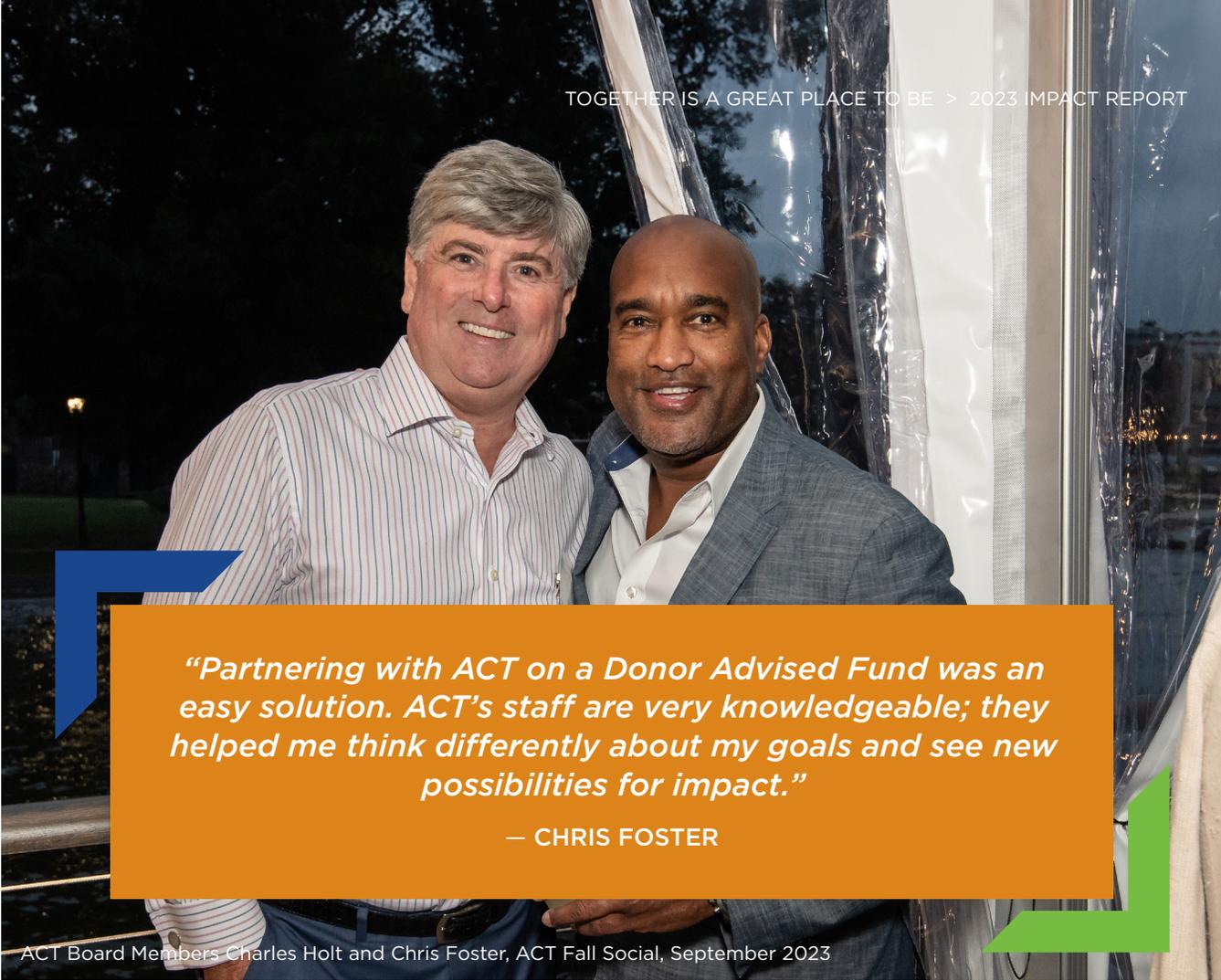
### Homegrown Philanthropy

An ACT **Donor Advised Fund** is a simple, flexible, and tax-smart tool for philanthropic giving. A Donor Advised Fund, or DAF, lets you set resources aside to use when you want to make a charitable donation. It is like having your own charitable bank account. You receive an immediate tax deduction for the value of the assets you deposit into your fund. You also avoid capital gains taxes when you donate appreciated assets, such as publicly or privately held stock, real estate, mutual funds, or life insurance. All earnings in your Donor Advised Fund grow tax-free.

ACT offers **personalized assistance and expertise** to help you decide which organizations to support, as well as when and how much to give. DAFs are easy to set up, require no annual tax reporting, have no minimum distribution requirements, and are easy to use.

*“Starting a Fund with ACT many years ago was one of the smartest things we have done for our philanthropy now and also for the legacy it continues for our children and grandchildren and their philanthropy. ACT could not have made it any easier to both start the Fund and issue grants.”*

— DAVID SPECK & MARCIA NEUHAUS SPECK



*“Partnering with ACT on a Donor Advised Fund was an easy solution. ACT’s staff are very knowledgeable; they helped me think differently about my goals and see new possibilities for impact.”*

— CHRIS FOSTER

ACT Board Members Charles Holt and Chris Foster, ACT Fall Social, September 2023

**Whether you are looking to open your own fund, plan a legacy gift, or contribute to an existing initiative, ACT offers a variety of vehicles to direct your charitable giving.**

*Scan the QR code to learn more.*



## ACT’s Funds



Donor  
Advised  
Fund



Catalyst  
Fund



Community  
Initiative  
Fund



Designated  
Fund



Agency  
Fund



Field of  
Interest  
Fund



Future  
Fund



## Planning for Impact

In 2023, ACT launched **Think Ahead Alexandria**, a community-wide effort to inspire meaningful contributions to area nonprofits in the form of legacy gifts. Legacy giving allows donors to fulfill their philanthropic goals by designating a significant gift to a charitable organization during their life or through an estate plan. The intention is to create enduring and sustainable support for ACT's nonprofit partners and the constituents they serve.

Across the last year, ACT helped nonprofit partners engage their donors in conversations around legacy giving. ACT provided strategy support, resources, and tools for success.

*Think Ahead Alexandria asks donors to consider:  
**What will your legacy be?**  
**Scan the QR code to learn more.***



*“Senior Services of Alexandria appreciates ACT’s leadership of the ‘Think Ahead Alexandria’ initiative. The platform outlines the best way to develop a legacy giving program, and we look forward to participating in a community-wide campaign that will have a lasting impact on the stability and sustainability of Alexandria’s nonprofits!”*

— MARY LEE ANDERSON, Executive Director, Senior Services of Alexandria

## 2023 GRANTS FROM FUNDS



**\$2,430,566**  
Awarded

**679**  
Grants



**305**  
Grantees

### TYPES OF CAUSES



**24%**

Children, Youth, Education



**19%**

Health



**11%**

Higher Education & Research

**10%**



Human Services



**9%**

Arts & Media

**9%**



Faith Based/Religious Institutions

**6%**



Workforce Development



**4%**

Community Benefit

**3%**



Housing & Homelessness



**2%**

Environmental

**2%**



Social Justice



**1%**

Animal Welfare

TOGETHER WE ARE

# Supporting Nonprofit Success

## ACT is cultivating a robust nonprofit ecosystem

Alexandria is home to strong, effective nonprofit organizations that provide high-quality, high-impact programs and services. ACT works on the front lines with our nonprofit partners to ensure they have the ability and agility to address the ongoing and emerging needs faced by the Alexandria community. We provide a variety of capacity-building grant opportunities that promote investment in nonprofit effectiveness and future sustainability, and empower our nonprofit partners through ongoing programs and resources.

### Centering Equity

As ACT continues our racial equity learning journey, we are committed to exploring our own behaviors, organizational culture, policies, and practices to see how we may be perpetuating racism, bias, and discrimination. In our conversations with nonprofits, ACT heard a similar interest, as well as a desire for next steps and a space to learn together. In 2022, we launched a new partnership with Wayfinding Partners, a justice-driven consulting firm, to design and lead a cohort program for organizations that want to continue their racial equity journey.

From April to November 2023, ACT was a host and participant, along with six nonprofit partners, in the **Advancing Racial Equity Cohort**. Together participants identified ways to adapt, change, or strengthen their internal practices and policies in pursuit of equity. Each organization conducted an in-depth analysis of their operations, culture, and work, and crafted a customized plan to strengthen their commitment to racial equity.

*“[I appreciated] being given the space to critically analyze my organization in the effort to propel it to a more equitable place.”*

— Advancing Racial Equity Cohort Member

*“Over the past 12 years, thanks to ACT for Alexandria and Spring2ACTion, Alexandrians have invested over \$400K to help girls soar to bright futures!”*

— LINDA ODELL, Founder and Executive Director, Space of Her Own

### Collective Generosity

**Spring2ACTion**, Alexandria’s Giving Day, is a 24-hour online event that provides a simple way to connect donors to the charitable causes they care about most and encourages them to take action. For the past 13 years, Alexandrians have come together to show their support for the community they love, donating **over \$20M to 186 nonprofits serving Alexandria**.

**Space of Her Own (SOHO)** has been a part of Spring2ACTion for the last 12 years. SOHO empowers girls from under-resourced communities through visual arts, carpentry, life skills lessons, and creative one-to-one mentoring. SOHO connects girls with a community of caring adults who help open a world of community, experiences, and possibilities. Linda Odell, SOHO’s Founder and Executive Director, said, “Spring2ACTion plays a critical role in communications and fundraising for our small nonprofit. This annual event provides a platform to share our mission with the broader Alexandria community and educate current and prospective donors and volunteers about the needs of SOHO’s girls, and the value of mentorship.



Spring2ACTion Kick-Off, April 2023



Old Town Farmers Market, April 2023

## Access and Opportunity

The impact of the pandemic continues to negatively affect individuals and families throughout Alexandria. In collaboration with the City of Alexandria Department of Community and Human Services, ACT continued a pilot program to ensure residents are receiving the support they need. The **Alexandria Community Access and Emergency Support (CAES)** grant program links families to the benefits and programs they are eligible for—such as transportation assistance, childcare, eviction prevention, and rental assistance, and more—and assists community members who may not qualify for government programs. **ACT partnered with the City to award \$325K to address hunger and food insecurity and \$400K to support housing stability.**

Recognizing that our local nonprofits have deep, trusted relationships with community members, ACT works closely with grantees to break down barriers that often pose a challenge for many who are applying for benefits, including access, language, literacy, and technology. **In 2023, \$1.9M was awarded to 18 Alexandria nonprofits**, including **Edu-Futuro**, which serves Latino and other immigrant families through educational programs and leadership development. Edu-Futuro’s two-generational approach empowers immigrant youth and families to attain postsecondary goals, improve long-term financial stability, and strengthen interfamily cohesiveness. Manuel Pineros, Edu-Futuro’s Deputy Director, said, “Thanks to this priceless collaboration, we have succeeded in eliminating obstacles and establishing a feeling of connection, admiration, and a sense of community for the families we have served.”

Community Access and Emergency Support Grantee Meeting,  
September 2023



*“This grant has given us the capacity to reach out to new community members and further support our existing members to provide them with a deeper emphasis on direct services and help them connect them to their immediate needs.”*

— INGRIS MORAN, Lead Community Organizer, Tenants & Workers United, CAES Grantee

## 2023 CAES GRANT SUMMARY



**22,000+**  
Families Served



**\$1.3M**  
Tangible Supports Distributed



**750+**  
Referrals Made to  
Community Services in  
Alexandria

*Please note, some of these numbers may be duplicated, as families could have received services from multiple grantees.*



Community Access and Emergency Support Grantee Meeting, March 2023

*“La esperanza se mantiene firme, al saber que en nuestra comunidad existen programas con líderes super profesionales, donde sentimos que podemos ser escuchados en nuestro mismo lenguaje, donde los lazos convierten en fortaleza haciéndose cada vez más fuerte, GRACIAS!”*

— Edu-Futuro Program Participant

### TRANSLATION

*“Hope remains strong, knowing that in our community there are programs with super professional leaders where we feel that we can be heard in our same language, where cultural ties become a strength, becoming stronger and stronger. THANK YOU!”*

TOGETHER WE ARE

# Supporting Community Voice

## ACT is empowering community contributors

A sense of belonging encourages our neighbors to actively engage in our community. People closest to the issues have the best insights and ideas for solutions, but too often they are left out of community decision-making. ACT is amplifying opportunities to give important, yet underrepresented voices, including youth, a platform to be heard, make a difference, and advocate for themselves and their neighbors.

### Amplifying Every Voice

Over the last two years, ACT has deepened our commitment to community-centered partnerships and participation in our grantmaking. At the conclusion of ACT's strategic planning process, participants told us they had **more agency in shaping community priorities** and were more likely to engage in other community-based planning initiatives.

100%

of the Community Listening and Strategic Planning Team

strongly agreed that they learned from other committee members and felt comfortable sharing their opinions and perspectives

90%

said they were more likely to participate in other community conversations

In 2023, eight members of the planning team continued to partner with ACT to form our inaugural **Community Advisory Board**. The Board, which is made up of 11 participants of different racial and ethnic identities representing different communities within Alexandria, is charged with establishing priorities and leading decision-making for the **Fund for Racial Equity**. The Fund is 100% community-driven, guided by the experiences and insights of those most impacted by systemic racism.

Based on discussions with community leaders representing Alexandria's Latino, African American and immigrant communities, the Community Advisory Board identified five priorities for grantmaking:

- > Advocacy and civic engagement
- > Affordable housing
- > Education
- > Health and well-being
- > Wealth and income disparity

***ACT's Fund for Racial Equity supports efforts that dismantle systemic racism and advance racial equity in Alexandria.***

### 2023 Community Advisory Board Members

- > PATRICIA AMAYA\*
- > BILL CAMPBELL\*
- > RODRIGO FERRO\*
- > CECILIA GARCIA MERUVIA\*
- > LISA GUERNSEY
- > KIMBERLY HURLEY
- > NAIMA KEARNEY\*
- > RICHARD MERRITT
- > LAWRENCE SMITH\*
- > MAHLET TEFERA\*
- > KIA TERRY\*

*\*Denotes member of the Community Listening and Strategic Planning Team*



Community Advisory Board Meeting, November 2023

*"I was able to see how transformative some of these conversations can be, and look forward to building stronger and more authentic relationships with community members going forward."*

- Community Advisory Board Member



### Youth in Charge of Change

Designed by youth for youth, ACT's Youth Council provides Alexandria's young people with the decision-making power and resources to address key issues. In 2023, 13 students from various high schools were selected through a competitive application process to represent Alexandria youth and participate in philanthropic initiatives to improve their community. The Youth Council led an important conversation about **race, income, and disparities in Alexandria**. They examined youth's access to resources from two racially and economically segregated zip codes in Alexandria. In May, they presented their findings to the City Council and school board members. In 2024, the Youth Council will continue to explore themes around race, access, and inclusion and ACT will introduce participatory grantmaking to their curriculum.

# 100%

of Youth Council Members

said they were able to use their voice to advocate for the issues they care about most

## 2023 Youth Council Members

- > **KATRINA CHEN**  
Edison High School
- > **WILLIAM GOMEZ-PALACIOUS**  
Alexandria City High School
- > **ALESSANDRA GUEVARA**  
Alexandria City High School
- > **MICHAELA ISLAS**  
Alexandria City High School
- > **ALYSSA LALUCES**  
Alexandria City High School
- > **AMEL MOHDALI**  
Alexandria City High School
- > **DANIELLE PASCALE**  
St. Stephen's and St. Agnes School
- > **KATHERINE RADT**  
Alexandria City High School
- > **ZAHRA RAHIMI**  
Alexandria City High School
- > **ELIANA ROUGLE**  
Alexandria City High School
- > **INDIGO SAMSON-BRYANT**  
Alexandria City High School
- > **DIARRA SANGARE**  
Alexandria City High School
- > **ABIGAIL TZEGGAI**  
Edison High School



Youth Council, Old Town Farmer's Market, April 2023

TOGETHER WE ARE

# Supporting Community Well-Being

## ACT is challenging economic inequalities

Transformative change requires everyone. ACT works closely with our nonprofit partners, community leaders, and local government to advocate for and co-create solutions for tackling some of Alexandria's biggest obstacles. We are igniting rapid responses to the emergent needs of our city and neighbors while continuing to press into persistent challenges such as economic mobility, racial equity, and access to accessible housing. We are ensuring local programs and initiatives work better for Alexandrians who have been systematically marginalized. The result is an interconnected support system centered on economic well-being for all.

### New Pathways to Prosperity

ACT is supporting families in moving from crisis to stability and prosperity. In November 2023, ACT, the City, Neighborhood Health, and ALIVE, Inc. joined forces to better understand and develop solutions to help Alexandrians thrive. Alexandria was selected to participate in the **Urban Institute's Mobility Action Learning Network**, which offers valuable insights and expertise to advance our city's programs, policies, and actions that **boost upward mobility and racial equity**. Racial equity is a key priority for the City of Alexandria, as is sustaining an inclusive, affordable, and livable city for all. The action team will engage community partners to build awareness and advocacy to bring necessary policy changes. Together they will create a holistic support system and resources to affect mobility.

**33%**

of Alexandrians

are unable to cover basic needs

*\*According to the United Way's ALICE data (Asset Limited, Income Constrained, Employed)*

*“For the City to best serve the community, we rely on strong partnerships with community institutions. ACT’s long-term collaboration with the City is vital. ACT’s ability to support our community and deliver needed services is exceptional. Our residents are much better today because of ACT’s passionate and caring staff and volunteers. With ACT we are working together to help all Alexandrians thrive.”*

— JAMES PARAJON, Alexandria City Manager

### Prioritizing Youth Employment

In 2023, ACT embarked on a new learning journey to understand the system of supports available to youth seeking employment opportunities and career pathways. In October, we hired a consultant to help plan for and launch the **Youth Employment Working Group**—bringing together leaders from city government, Alexandria City Public Schools, local nonprofits, higher education institutions, and local and regional employers. The group will discuss ways we can enable all youth in Alexandria to have **access to fulfilling careers, meaningful employment opportunities, and brighter futures**. Our hope is that this cross-sector working group will build on what is in place and bring new energy and momentum to addressing this critical need. The working group will be defined as an open system that works across silos and is centered in trusting relationships, creativity, and aspiration.

#### TODAY’S TEENS

56%

do not feel prepared for the future

64%

say they have significant barriers to achieving future goals and aspirations

Their most common hope for the future is to  
**“Make enough money to live comfortably.”**

According to a recent report from Gallup and the Walton Family Foundation

### Collaborating for Alexandria Youth

ACT is dedicated to improving the equity, quality, and continuous innovation of youth-serving programs in the City of Alexandria to ensure young people have an **equal opportunity to thrive**. In partnership with the Frank and Betty Wright Foundation, Alexandria City Public Schools, the City of Alexandria, and youth-serving community organizations, the **Youth Support Network** addresses the urgent educational, enrichment, and health needs of Alexandria’s low-income youth.

In 2023, the Youth Support Network conducted a landscape scan and analysis of out-of-school time programs across the City. Over **5,000 parents, teachers, and providers participated in this study**, offering feedback and insights on how best to support youth access to high-quality, accessible out-of-school time programs. The study found less than 35% of students/families engaged in out-of-school time activities in 2023. The final report informs the continued development of the Youth Support Network and serves as a **call to action and road map** for the City, providers, and funders, as we work together to reimagine how programs are delivered throughout Alexandria.

**Read the Community Report:  
Increasing Opportunities for Alexandria City Youth**  
*Scan the QR code.*



Youth Support Network Community Listening Session, October 2023

*“The Frank and Betty Wright Foundation knew it could not succeed in building a comprehensive citywide network of out-of-school time service providers without a partner like ACT for Alexandria. ACT’s long history and deep connections have made them an indispensable thought partner in navigating the network’s success.”*

— JIM EPSTEIN, Trustee, Frank and Betty Wright Foundation

***The Youth Support Network has expanded into a multi-year, multi-faceted initiative engaging over 80 stakeholders committed to the educational, social-emotional, and career-readiness outcomes for Alexandria’s children and youth.***

### **2023 Youth Support Network Executive Committee Members**

- > **KARA BLANKNER**, Frank & Betty Wright Foundation
- > **NORAINÉ BUTTAR**, Department of Community and Human Services, City of Alexandria
- > **JERRY CASAGRANDE**, Wilderness Kids Alexandria
- > **MESIA DILLARD**, YMCA
- > **LAURA DURHAM**, Department of Recreation, Parks, and Cultural Activities, City of Alexandria
- > **JIM EPSTEIN**, Frank & Betty Wright Foundation
- > **RANDY GORE**, Campagna Center
- > **KIARA HOLLOMAN**, YMCA
- > **KURT HUFFMAN**, Alexandria City Public Schools
- > **DR. VICTOR MARTIN**, Alexandria City Public Schools
- > **HEATHER PEELER**, ACT for Alexandria
- > **TANEIKA TAYLOR TUKAN**, Alexandria City Public Schools
- > **DAVID ULLOA**, Alexandria Mentoring Partnership
- > **REV. DR. BARBARA WALLACE**, Shiloh Baptist Church



# The Power of Togetherness

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## Celebrating 20 Years as Alexandria's Home for Philanthropy

In the fall of 2002, a small group of Alexandrians came together to decide how best to stimulate philanthropic giving to improve the lives of the most vulnerable in our community. One of several catalysts was the availability of an initial sum of money from the family of Norma L. Steuerle, a generous, long-time Alexandria resident. Mrs. Steuerle was tragically killed on September 11, 2001, onboard the plane which struck the Pentagon.

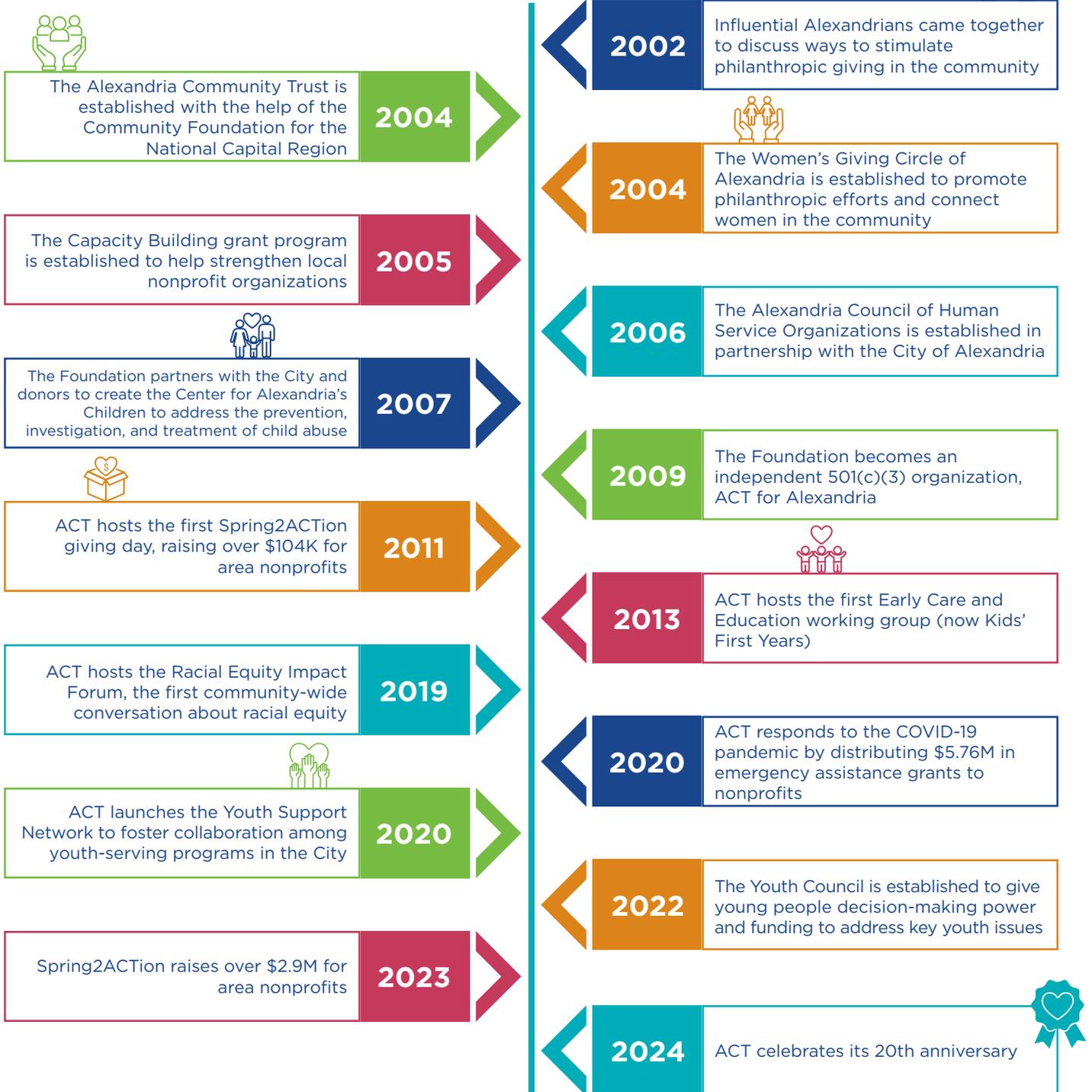
Mrs. Steuerle's husband, Eugene (Gene) Steuerle and his two daughters did not want Norma's life to be defined by a single tragedy. They wanted to keep her memory and her commitment to serving others alive. The family believed one of the ways they could do this was to create an institution that would have a lasting impression on the community.

The family banded together with several other influential Alexandrians who were also looking to make a difference. As Gene says, "When these individuals came together, we clicked. It wasn't pure luck, we had a lot of good things going, but serendipity came to help us out. It was synergy."

After careful consideration, the group determined that a community foundation focused on Alexandria would be the right vehicle to make a deep, long-lasting impact. In the beginning, the foundation was a subsidiary of the Community Foundation for the National Capital Region, which had similar affiliates in Montgomery and Prince George's Counties. In 2004, the Foundation became its own entity, the Alexandria Community Trust, which was rebranded as ACT for Alexandria in 2009.

Our founders believed in the potential of what people could achieve when they work together. That idea has grown into a lasting community institution for which we can all be proud. After 20 years of connecting people, resources, and ideas, that spirit still inspires our work today and is what will propel us on the road ahead.

## ACT Timeline



***Join us as we celebrate 20 years of ACTing together!***

*Scan the QR code to see the schedule of anniversary events.*



*“We wanted to see if there was a way that we could take that money and set it aside to do something good, to help in a larger way in Alexandria. We explored a number of options, talked to a number of people, and found that a community foundation would be a way to do that.”*

— JOHN PORTER, in an interview with *The Alexandria Times* (May 23, 2014) commemorating ACT’s 10th Anniversary

Nannie J Lee Memorial Recreation Center

# Founding Board & Advisory Board Members

LESLIE ARIAIL

KAREN DEVLIN

STEPHEN RIDEOUT

WILLIAM BABCOCK

ALLISON CRYOR  
DINARDO

EMILY ROTHBERG

DONALD BEYER

ROBERT DUGGER

DAVID SPECK

ANDREW BLAIR

WILLIAM EUILLE

LAUREN STACK

ROBERT CALHOUN

HARRY HOPPER

EUGENE STEUERLE

LYLES CARR

LORI MORRIS

CATHY THOMPSON

DEBRA COLLINS

JOHN PORTER

JONELLE WALLMEYER

LISA COLLIS

MAME REILLY

ROBERT WHITTLE

*“ACT would not be here today without the visionary voices who ignited a spark in our community. We thank them for their thoughtful leadership —and all those who continue to fuel ACT’s important mission.”*

— HEATHER PEELER, President & CEO, ACT for Alexandria

# Staff & Board of Directors

## 2023 ACT Team

**NAJMAH AHMAD**

Youth CTE & Employment Working  
Group Manager

**SHELLEY SPACEK MILLER**

Program Manager

**CAITLIN BROWN**

Youth Support Network Manager

**HEATHER PEELER**

President & CEO

**VANNICE EVANS**

Development & Program Associate

**KYLE REARDON**

Communications Manager

**CLARA GARDNER**

Intern

**CADEN RITCHIE**

Intern

**SALLY BOLGER GARDNER**

Operations Manager

**TRICIA RITCHIE**

Chief Development Officer

**LAUREN LARSEN**

Intern

**BRANDI YEE**

Chief Program Officer

**LEEANN NAPOLEON-TURKAL**

Development & Program Manager

## 2023 Board of Directors

**MAUREEN DEVINE-AHL**  
Chair

**JOHN ARMSTRONG**  
Secretary

**KAREN AVERY**  
Vice-Chair

**BRIAN LUNDEEN**  
Treasurer

**DAVID BAKER**

**MARK JINKS**

**PETER MCELWAIN**

**VIRGINIA BENNETT**

**BASIM KHAN**

**LORI MORRIS**

**JULIA BURGOS**

**JOE LAMOUNTAIN**

**ERIK MUENDEL**

**SCOTT DARLING**

**STEPHANIE LANDRUM**

**PHYLLIS PATTERSON**

**ROSE DAWSON**

**PETER MADIGAN**

**SUKUMAR RAO**

**JENNIFER FERRARA**

**LISA MARTIN**

**BETSEY ROSENBAUM**

**LAURIE FLYNN**

**CHRIS FOSTER**

**LISA GUERNSEY**

**CHARLES HOLT**

**BRYAN JACKSON**



ACT board members Virginia Bennett, Lisa Guernsey, and Peter McElwain, December 2024

2023

# ACT by the Numbers

## TOTAL GRANTS\*



**\$4,595,033**

Total Grant Dollars Awarded



**401**

Number of Grantees



**881**

Number of Grants Awarded

*\*From ACT, our fund holders, and collaborative partnerships*



**Spring2ACTION**

Alexandria's Giving Day  
Presented by ACT for Alexandria



**\$2.96M**

Raised



**186**

Participating nonprofit organizations



**8,331**

Number of donors

## CONVENINGS & MEETINGS



**21**

Workshops, Events, and Convenings, ACT Hosted

**936**

People Participated





ACT Team Holiday Lunch, December 2023



Advancing Racial Equity Cohort Meeting, November 2023



**ACT** *for* **ALEXANDRIA**

**A COMMUNITY FOUNDATION**

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[actforalexandria.org](http://actforalexandria.org)

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