TOGETHER IS A GREAT PLACE TO BE

2023 • IMPACT REPORT
LETTER FROM THE CEO

Better Together

ACT for Alexandria brings together donors, local government, businesses, and nonprofits to create a place where everyone feels a sense of belonging—and where everyone has the opportunity to thrive. Since our founding, ACT has grown from a grassroots idea into an important community institution that ensures Alexandria is home to sustainable impact.

In 2023, ACT made a commitment to advance the economic well-being of Alexandria. We kept innovating and pushing forward, working with partners to incubate new approaches and collaborations. Guided by voices from the community and the needs of local nonprofits, we confronted Alexandria’s biggest challenges head on as we worked toward a thriving, healthier, equitable, and more welcoming community.

This report highlights and celebrates this important work.

Equity in action. Through our ongoing racial equity work, and through the contributions of our Racial Equity Cohort, ACT took real, practical steps to create a racially just and more equitable Alexandria. We continued to amplify important, yet underrepresented voices, creating new platforms for residents to be heard and make a difference. By inviting diverse perspectives, we are fostering a more understanding and compassionate community for all who live here.

We belong together. We leveraged our position as a facilitator and partner to bring people together to take action. ACT served as a trusted resource and advisor, connecting more than 702 donors with causes they were passionate about, and partnering with more than 185 Alexandria-serving organizations to optimize resources and impact. The Youth Support Network and Youth Employment Working Group identified new pathways to support the social and emotional development and financial prosperity of Alexandria’s youth.
2023 marked my fifth year as CEO. I could not be prouder to lead this organization dedicated to co-creating solutions and encouraging long-term, transformative change. As we enter our next chapter of service, ACT continues on with our staff, board of directors, community partners, and stakeholders. I look forward to seeing what new and exciting opportunities lie on the horizon for ACT, and I look forward to connecting and collaborating with you.

With gratitude,

HEATHER PEELER
President & CEO

We’re all together, and together is a great place to be.
A New Plan for the Future

**OUR NEW VISION**

Alexandria is a just, vibrant, equitable place where all who live and work here thrive and feel like they belong.

**OUR NEW MISSION**

Amplify the work of our community by bringing people and resources together.

As Alexandrians, we find ourselves in a historically rich city, surrounded by a diverse population of newcomers and long-time residents eager to support the needs of the community, a local government committed to private/public partnership, and amazing nonprofit organizations that work hard every day to improve the lives of our neighbors. As Alexandria’s community foundation, ACT feels both compelled and obligated to share and organize these assets to help everyone in our community thrive.

In October 2022, we decided it was time to craft a new strategic direction for ACT. Our board of directors agreed to try a different approach to strategic planning—one that not only centered on community voice, but also put decision-making power into the hands of community members and stakeholders.

An 18-member Community Listening and Strategic Planning Team was formed and began to meet regularly between October 2022 and May 2023. The group was made up of community members, who inspired us by their commitment and desire to get involved—neighbors with lived experience from certain zip codes and language groups, nonprofit representatives, fund holders and donors, board members, and staff. The planning team engaged nearly 300 Alexandrians in interviews, focus groups, and a survey to understand their vision for the future of Alexandria and how ACT can help. They analyzed data, debated priorities, and crafted a new vision statement for ACT.
**ACT is committed to building an Alexandria for all.** Our new strategic plan lays a framework for our work over the next five years, reflecting both new goals and deepening commitments to ACT’s existing work. Through the strategic planning process we have affirmed our commitment to a racially just and equitable Alexandria by identifying specific ways we can work with our partners to address long-standing challenges like youth success and economic mobility.

Through ACT’s strategic planning process, the following strategic impact areas were determined:

- **Supporting Giving**
- **Supporting Nonprofit Success**
- **Supporting Community Voices**
- **Supporting Community Well-Being**

**Community Listening & Strategic Planning Team Members**

- PATRICIA AMAYA
- BILL CAMPBELL
- RODRIGO FERRO
- MAUREEN DEVINE-AHL
- MARK JINKS
- NAIMA KEARNEY
- BRENDA MARTINEZ
- DENISE MATALAS
- CECILIA GARCIA MERUVIA
- KEREN MORENO
- HEATHER PEELER
- STEVE PERKINS
- SHAKINA RAWLINGS
- TRICIA RITCHIE
- LAWRENCE SMITH
- MAHLET TEFERA
- KIA TERRY
- BRANDI YEE

“I was so grateful for the opportunity to shape the future of Alexandria...ACT was able to achieve a diverse, safe, and brave environment where our unique backgrounds and intersections enriched the quality of discourse and gave hope for the brighter future we were trying to achieve.”

— NAIMA KEARNEY
Community Listening & Strategic Planning Team Member
ACT is growing a culture of philanthropy

For nearly 20 years, individuals, couples, families, and companies have trusted ACT to steward their charitable giving. Generous Alexandrians want support and resources to help them be more strategic and have more impact with their philanthropy, and we make it easy. ACT catalyzes the passions and generosity of our community by connecting donors with the causes they care about most. One of the premier ways we impact the health and vibrancy of our community is by streamlining giving through charitable funds.

Homegrown Philanthropy
An ACT Donor Advised Fund is a simple, flexible, and tax-smart tool for philanthropic giving. A Donor Advised Fund, or DAF, lets you set resources aside to use when you want to make a charitable donation. It is like having your own charitable bank account. You receive an immediate tax deduction for the value of the assets you deposit into your fund. You also avoid capital gains taxes when you donate appreciated assets, such as publicly or privately held stock, real estate, mutual funds, or life insurance. All earnings in your Donor Advised Fund grow tax-free.

ACT offers personalized assistance and expertise to help you decide which organizations to support, as well as when and how much to give. DAFs are easy to set up, require no annual tax reporting, have no minimum distribution requirements, and are easy to use.

“Starting a Fund with ACT many years ago was one of the smartest things we have done for our philanthropy now and also for the legacy it continues for our children and grandchildren and their philanthropy. ACT could not have made it any easier to both start the Fund and issue grants.”

— DAVID SPECK & MARCIA NEUHAUS SPECK
“Partnering with ACT on a Donor Advised Fund was an easy solution. ACT’s staff are very knowledgeable; they helped me think differently about my goals and see new possibilities for impact.”
— CHRIS FOSTER

Whether you are looking to open your own fund, plan a legacy gift, or contribute to an existing initiative, ACT offers a variety of vehicles to direct your charitable giving.

Scan the QR code to learn more.

ACT’s Funds

- Donor Advised Fund
- Catalyst Fund
- Community Initiative Fund
- Designated Fund
- Agency Fund
- Field of Interest Fund
- Future Fund
Planning for Impact

In 2023, ACT launched Think Ahead Alexandria, a community-wide effort to inspire meaningful contributions to area nonprofits in the form of legacy gifts. Legacy giving allows donors to fulfill their philanthropic goals by designating a significant gift to a charitable organization during their life or through an estate plan. The intention is to create enduring and sustainable support for ACT’s nonprofit partners and the constituents they serve.

Across the last year, ACT helped nonprofit partners engage their donors in conversations around legacy giving. ACT provided strategy support, resources, and tools for success.

Think Ahead Alexandria asks donors to consider:

What will your legacy be?
Scan the QR code to learn more.

“Senior Services of Alexandria appreciates ACT’s leadership of the ‘Think Ahead Alexandria’ initiative. The platform outlines the best way to develop a legacy giving program, and we look forward to participating in a community-wide campaign that will have a lasting impact on the stability and sustainability of Alexandria’s nonprofits!”

— MARY LEE ANDERSON, Executive Director, Senior Services of Alexandria
2023 GRANTS FROM FUNDS

$2,430,566
Awarded

679 Grants

305 Grantees

TYPES OF CAUSES

- **Children, Youth, Education**: 24%
- **Health**: 19%
- **Higher Education & Research**: 11%
- **Human Services**: 10%
- **Arts & Media**: 9%
- **Faith Based/Religious Institutions**: 9%
- **Workforce Development**: 6%
- **Community Benefit**: 4%
- **Housing & Homelessness**: 3%
- **Environmental**: 2%
- **Social Justice**: 2%
- **Animal Welfare**: 1%
ACT is cultivating a robust nonprofit ecosystem

Alexandria is home to strong, effective nonprofit organizations that provide high-quality, high-impact programs and services. ACT works on the front lines with our nonprofit partners to ensure they have the ability and agility to address the ongoing and emerging needs faced by the Alexandria community. We provide a variety of capacity-building grant opportunities that promote investment in nonprofit effectiveness and future sustainability, and empower our nonprofit partners through ongoing programs and resources.

Centering Equity
As ACT continues our racial equity learning journey, we are committed to exploring our own behaviors, organizational culture, policies, and practices to see how we may be perpetuating racism, bias, and discrimination. In our conversations with nonprofits, ACT heard a similar interest, as well as a desire for next steps and a space to learn together. In 2022, we launched a new partnership with Wayfinding Partners, a justice-driven consulting firm, to design and lead a cohort program for organizations that want to continue their racial equity journey.

From April to November 2023, ACT was a host and participant, along with six nonprofit partners, in the Advancing Racial Equity Cohort. Together participants identified ways to adapt, change, or strengthen their internal practices and policies in pursuit of equity. Each organization conducted an in-depth analysis of their operations, culture, and work, and crafted a customized plan to strengthen their commitment to racial equity.

"[I appreciated] being given the space to critically analyze my organization in the effort to propel it to a more equitable place."

— Advancing Racial Equity Cohort Member
“Over the past 12 years, thanks to ACT for Alexandria and Spring2ACTion, Alexandrians have invested over $400K to help girls soar to bright futures!”

— LINDA ODELL, Founder and Executive Director, Space of Her Own

Collective Generosity

Spring2ACTion, Alexandria’s Giving Day, is a 24-hour online event that provides a simple way to connect donors to the charitable causes they care about most and encourages them to take action. For the past 13 years, Alexandrians have come together to show their support for the community they love, donating over $20M to 186 nonprofits serving Alexandria.

Space of Her Own (SOHO) has been a part of Spring2ACTion for the last 12 years. SOHO empowers girls from under-resourced communities through visual arts, carpentry, life skills lessons, and creative one-to-one mentoring. SOHO connects girls with a community of caring adults who help open a world of community, experiences, and possibilities. Linda Odell, SOHO’s Founder and Executive Director, said, “Spring2ACTion plays a critical role in communications and fundraising for our small nonprofit. This annual event provides a platform to share our mission with the broader Alexandria community and educate current and prospective donors and volunteers about the needs of SOHO’s girls, and the value of mentorship.”
Access and Opportunity
The impact of the pandemic continues to negatively affect individuals and families throughout Alexandria. In collaboration with the City of Alexandria Department of Community and Human Services, ACT continued a pilot program to ensure residents are receiving the support they need. The Alexandria Community Access and Emergency Support (CAES) grant program links families to the benefits and programs they are eligible for—such as transportation assistance, childcare, eviction prevention, and rental assistance, and more—and assists community members who may not qualify for government programs. ACT partnered with the City to award $325K to address hunger and food insecurity and $400K to support housing stability.

Recognizing that our local nonprofits have deep, trusted relationships with community members, ACT works closely with grantees to break down barriers that often pose a challenge for many who are applying for benefits, including access, language, literacy, and technology. In 2023, $1.9M was awarded to 18 Alexandria nonprofits, including Edu-Futuro, which serves Latino and other immigrant families through educational programs and leadership development. Edu-Futuro’s two-generational approach empowers immigrant youth and families to attain postsecondary goals, improve long-term financial stability, and strengthen interfamily cohesiveness. Manuel Pineros, Edu-Futuro’s Deputy Director, said, “Thanks to this priceless collaboration, we have succeeded in eliminating obstacles and establishing a feeling of connection, admiration, and a sense of community for the families we have served.”

“This grant has given us the capacity to reach out to new community members and further support our existing members to provide them with a deeper emphasis on direct services and help them connect them to their immediate needs.”

— INGRIS MORAN, Lead Community Organizer, Tenants & Workers United, CAES Grantee
### 2023 CAES Grant Summary

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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<tbody>
<tr>
<td>Families Served</td>
<td>22,000+</td>
</tr>
<tr>
<td>Tangible Supports Distributed</td>
<td>$1.3M</td>
</tr>
<tr>
<td>Referrals Made to Community Services in Alexandria</td>
<td>750+</td>
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Please note, some of these numbers may be duplicated, as families could have received services from multiple grantees.

“La esperanza se mantiene firme, al saber que en nuestra comunidad existen programas con líderes super profesionales, donde sentimos que podemos ser escuchados en nuestro mismo lenguaje, donde los lazos convierten en fortaleza haciéndose cada vez más fuerte, GRACIAS!”

— Edu-Futuro Program Participant

**Translation**

“Hope remains strong, knowing that in our community there are programs with super professional leaders where we feel that we can be heard in our same language, where cultural ties become a strength, becoming stronger and stronger. THANK YOU!”

Community Access and Emergency Support Grantee Meeting, March 2023
Supporting Community Voice

**ACT is empowering community contributors**

A sense of belonging encourages our neighbors to actively engage in our community. People closest to the issues have the best insights and ideas for solutions, but too often they are left out of community decision-making. ACT is amplifying opportunities to give important, yet underrepresented voices, including youth, a platform to be heard, make a difference, and advocate for themselves and their neighbors.

**Amplifying Every Voice**

Over the last two years, ACT has deepened our commitment to community-centered partnerships and participation in our grantmaking. At the conclusion of ACT’s strategic planning process, participants told us they had more agency in shaping community priorities and were more likely to engage in other community-based planning initiatives.

- **100%**
  - of the Community Listening and Strategic Planning Team
  - strongly agreed that they learned from other committee members and felt comfortable sharing their opinions and perspectives

- **90%**
  - said they were more likely to participate in other community conversations
In 2023, eight members of the planning team continued to partner with ACT to form our inaugural Community Advisory Board. The Board, which is made up of 11 participants of different racial and ethnic identities representing different communities within Alexandria, is charged with establishing priorities and leading decision-making for the Fund for Racial Equity. The Fund is 100% community-driven, guided by the experiences and insights of those most impacted by systemic racism.

Based on discussions with community leaders representing Alexandria’s Latino, African American and immigrant communities, the Community Advisory Board identified five priorities for grantmaking:

- Advocacy and civic engagement
- Affordable housing
- Education
- Health and well-being
- Wealth and income disparity

**ACT’s Fund for Racial Equity supports efforts that dismantle systemic racism and advance racial equity in Alexandria.**

**2023 Community Advisory Board Members**

- PATRICIA AMAYA*
- BILL CAMPBELL*
- RODRIGO FERRO*
- CECILIA GARCIA MERUVIA*
- LISA GUERNSEY
- KIMBERLY HURLEY
- NAIMA KEARNEY*
- RICHARD MERRITT
- LAWRENCE SMITH*
- MAHLET TEFERA*
- KIA TERRY*

*Denotes member of the Community Listening and Strategic Planning Team

“I was able to see how transformative some of these conversations can be, and look forward to building stronger and more authentic relationships with community members going forward.”

- Community Advisory Board Member
“I liked the freedom and trust we were given to pursue what we felt was important.”

—Youth Council Member

Youth in Charge of Change
Designed by youth for youth, ACT’s Youth Council provides Alexandria’s young people with the decision-making power and resources to address key issues. In 2023, 13 students from various high schools were selected through a competitive application process to represent Alexandria youth and participate in philanthropic initiatives to improve their community. The Youth Council led an important conversation about race, income, and disparities in Alexandria. They examined youth’s access to resources from two racially and economically segregated zip codes in Alexandria. In May, they presented their findings to the City Council and school board members. In 2024, the Youth Council will continue to explore themes around race, access, and inclusion and ACT will introduce participatory grantmaking to their curriculum.
100% of Youth Council Members said they were able to use their voice to advocate for the issues they care about most

2023 Youth Council Members

- KATRINA CHEN
  Edison High School
- WILLIAM GOMEZ-PALACIOUS
  Alexandria City High School
- ALESSANDRA GUEvara
  Alexandria City High School
- MICHAELA ISLAS
  Alexandria City High School
- ALYSSA LALUCES
  Alexandria City High School
- AMEL MOHDALI
  Alexandria City High School
- DANIELLE PASCALE
  St. Stephen's and St. Agnes School
- KATHERINE RADT
  Alexandria City High School
- ZAHRA RAHIMI
  Alexandria City High School
- ELIANA ROUGLE
  Alexandria City High School
- INDIGO SAMSON-BRYANT
  Alexandria City High School
- DIARRA SANGARE
  Alexandria City High School
- ABIGAIL TZEggAI
  Edison High School
TOGETHER WE ARE
Supporting Community Well-Being

ACT is challenging economic inequalities

Transformative change requires everyone. ACT works closely with our nonprofit partners, community leaders, and local government to advocate for and co-create solutions for tackling some of Alexandria’s biggest obstacles. We are igniting rapid responses to the emergent needs of our city and neighbors while continuing to press into persistent challenges such as economic mobility, racial equity, and access to accessible housing. We are ensuring local programs and initiatives work better for Alexandrians who have been systematically marginalized. The result is an interconnected support system centered on economic well-being for all.

New Pathways to Prosperity
ACT is supporting families in moving from crisis to stability and prosperity. In November 2023, ACT, the City, Neighborhood Health, and ALIVE, Inc. joined forces to better understand and develop solutions to help Alexandrians thrive. Alexandria was selected to participate in the Urban Institute’s Mobility Action Learning Network, which offers valuable insights and expertise to advance our city’s programs, policies, and actions that boost upward mobility and racial equity. Racial equity is a key priority for the City of Alexandria, as is sustaining an inclusive, affordable, and livable city for all. The action team will engage community partners to build awareness and advocacy to bring necessary policy changes. Together they will create a holistic support system and resources to affect mobility.

33% of Alexandrians are unable to cover basic needs

*According to the United Way’s ALICE data (Asset Limited, Income Constrained, Employed)
Prioritizing Youth Employment
In 2023, ACT embarked on a new learning journey to understand the system of supports available to youth seeking employment opportunities and career pathways. In October, we hired a consultant to help plan for and launch the **Youth Employment Working Group**—bringing together leaders from city government, Alexandria City Public Schools, local nonprofits, higher education institutions, and local and regional employers. The group will discuss ways we can enable all youth in Alexandria to have **access to fulfilling careers, meaningful employment opportunities, and brighter futures**. Our hope is that this cross-sector working group will build on what is in place and bring new energy and momentum to addressing this critical need. The working group will be defined as an open system that works across silos and is centered in trusting relationships, creativity, and aspiration.

<table>
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<th>TODAY’S TEENS</th>
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<tr>
<td><strong>56%</strong></td>
<td>do not feel prepared for the future</td>
</tr>
<tr>
<td><strong>64%</strong></td>
<td>say they have significant barriers to achieving future goals and aspirations</td>
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Their most common hope for the future is to

**“Make enough money to live comfortably.”**

According to a recent report from Gallup and the Walton Family Foundation
Collaborating for Alexandria Youth

ACT is dedicated to improving the equity, quality, and continuous innovation of youth-serving programs in the City of Alexandria to ensure young people have an equal opportunity to thrive. In partnership with the Frank and Betty Wright Foundation, Alexandria City Public Schools, the City of Alexandria, and youth-serving community organizations, the Youth Support Network addresses the urgent educational, enrichment, and health needs of Alexandria’s low-income youth.

In 2023, the Youth Support Network conducted a landscape scan and analysis of out-of-school time programs across the City. Over 5,000 parents, teachers, and providers participated in this study, offering feedback and insights on how best to support youth access to high-quality, accessible out-of-school time programs. The study found less than 35% of students/families engaged in out-of-school time activities in 2023. The final report informs the continued development of the Youth Support Network and serves as a call to action and road map for the City, providers, and funders, as we work together to reimagine how programs are delivered throughout Alexandria.

Read the Community Report:
Increasing Opportunities for Alexandria City Youth
Scan the QR code.
“The Frank and Betty Wright Foundation knew it could not succeed in building a comprehensive citywide network of out-of-school time service providers without a partner like ACT for Alexandria. ACT’s long history and deep connections have made them an indispensable thought partner in navigating the network’s success.”

— JIM EPSTEIN, Trustee, Frank and Betty Wright Foundation

The Youth Support Network has expanded into a multi-year, multi-faceted initiative engaging over 80 stakeholders committed to the educational, social-emotional, and career-readiness outcomes for Alexandria’s children and youth.

2023 Youth Support Network Executive Committee Members

- KARA BLANKNER, Frank & Betty Wright Foundation
- NORAINA BUTTAR, Department of Community and Human Services, City of Alexandria
- JERRY CASAGRANDE, Wilderness Kids Alexandria
- MESIA DILLARD, YMCA
- LAURA DURHAM, Department of Recreation, Parks, and Cultural Activities, City of Alexandria
- JIM EPSTEIN, Frank & Betty Wright Foundation
- RANDY GORE, Campagna Center
- KIARA HOLLOMAN, YMCA
- KURT HUFFMAN, Alexandria City Public Schools
- DR. VICTOR MARTIN, Alexandria City Public Schools
- HEATHER PEELER, ACT for Alexandria
- TANEIKA TAYLOR TUKAN, Alexandria City Public Schools
- DAVID ULLOA, Alexandria Mentoring Partnership
- REV. DR. BARBARA WALLACE, Shiloh Baptist Church
The Power of Togetherness

Celebrating 20 Years as Alexandria’s Home for Philanthropy

In the fall of 2002, a small group of Alexandrians came together to decide how best to stimulate philanthropic giving to improve the lives of the most vulnerable in our community. One of several catalysts was the availability of an initial sum of money from the family of Norma L. Steuerle, a generous, long-time Alexandria resident. Mrs. Steuerle was tragically killed on September 11, 2001, onboard the plane which struck the Pentagon.

Mrs. Steuerle’s husband, Eugene (Gene) Steuerle and his two daughters did not want Norma’s life to be defined by a single tragedy. They wanted to keep her memory and her commitment to serving others alive. The family believed one of the ways they could do this was to create an institution that would have a lasting impression on the community.

The family banded together with several other influential Alexandrians who were also looking to make a difference. As Gene says, “When these individuals came together, we clicked. It wasn’t pure luck, we had a lot of good things going, but serendipity came to help us out. It was synergy.”

After careful consideration, the group determined that a community foundation focused on Alexandria would be the right vehicle to make a deep, long-lasting impact. In the beginning, the foundation was a subsidiary of the Community Foundation for the National Capital Region, which had similar affiliates in Montgomery and Prince George’s Counties. In 2004, the Foundation became its own entity, the Alexandria Community Trust, which was rebranded as ACT for Alexandria in 2009.
Our founders believed in the potential of what people could achieve when they work together. That idea has grown into a lasting community institution for which we can all be proud. After 20 years of connecting people, resources, and ideas, that spirit still inspires our work today and is what will propel us on the road ahead.

**ACT Timeline**

- **2002**: Influential Alexandrians came together to discuss ways to stimulate philanthropic giving in the community.
- **2004**: The Women's Giving Circle of Alexandria is established to promote philanthropic efforts and connect women in the community.
- **2005**: The Capacity Building grant program is established to help strengthen local nonprofit organizations.
- **2007**: The Foundation partners with the City and donors to create the Center for Alexandria’s Children to address the prevention, investigation, and treatment of child abuse.
- **2008**: The Alexandria Council of Human Service Organizations is established in partnership with the City of Alexandria.
- **2009**: The Foundation becomes an independent 501(c)(3) organization, ACT for Alexandria.
- **2011**: ACT hosts the first Spring2ACTion giving day, raising over $104K for area nonprofits.
- **2013**: ACT hosts the first Early Care and Education working group (now Kids’ First Years).
- **2019**: ACT hosts the Racial Equity Impact Forum, the first community-wide conversation about racial equity.
- **2020**: ACT responds to the COVID-19 pandemic by distributing $5.76M in emergency assistance grants to nonprofits.
- **2022**: The Youth Council is established to give young people decision-making power and funding to address key youth issues.
- **2023**: Spring2ACTion raises over $2.9M for area nonprofits.
- **2024**: ACT celebrates its 20th anniversary.
Join us as we celebrate 20 years of ACTing together!
Scan the QR code to see the schedule of anniversary events.

“We wanted to see if there was a way that we could take that money and set it aside to do something good, to help in a larger way in Alexandria. We explored a number of options, talked to a number of people, and found that a community foundation would be a way to do that.”

— JOHN PORTER, in an interview with The Alexandria Times (May 23, 2014) commemorating ACT’s 10th Anniversary
“ACT would not be here today without the visionary voices who ignited a spark in our community. We thank them for their thoughtful leadership—and all those who continue to fuel ACT’s important mission.”

— HEATHER PEELER, President & CEO, ACT for Alexandria
Staff & Board of Directors

2023 ACT Team

**NAJMAH AHMAD**
Youth CTE & Employment Working Group Manager

**SHELLEY SPACEK MILLER**
Program Manager

**CAITLIN BROWN**
Youth Support Network Manager

**HEATHER PEELER**
President & CEO

**VANNICE EVANS**
Development & Program Associate

**KYLE REARDON**
Communications Manager

**CLARA GARDNER**
Intern

**CADEN RITCHIE**
Intern

**SALLY BOLGER GARDNER**
Operations Manager

**TRICIA RITCHIE**
Chief Development Officer

**LAUREN LARSEN**
Intern

**BRANDI YEE**
Chief Program Officer

**LEEANN NAPOLEON-TURKAL**
Development & Program Manager
2023 Board of Directors

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Chair

KAREN AVERY
Vice-Chair

JOHN ARMSTRONG
Secretary

BRIAN LUNDEEN
Treasurer

DAVID BAKER

MARK JINKS

PETER MCELWAIN

LORI MORRIS

VIRGINIA BENNETT

BASIM KHAN

ERIK MUENDEL

JULIA BURGOS

JOE LAMOUNTAIN

PHYLLIS PATTERTON

SCOTT DARLING

STEPHANIE LANDRUM

SUHUMAR RAO

ROSE DAWSON

PETER MADIGAN

BETSEY ROSENBAUM

JENNIFER FERRARA

LISA MARTIN

PETER MADIGAN

ACT board members Virginia Bennett, Lisa Guernsey, and Peter McElwain, December 2024.
2023

ACT by the Numbers

**TOTAL GRANTS***

| $4,595,033 | 401   | 881   |
| Total Grant Dollars Awarded | Number of Grantees | Number of Grants Awarded |

*From ACT, our fund holders, and collaborative partnerships

**CONVENINGS & MEETINGS**

| $2.96M | 21   | 936   |
| Raised | Workshops, Events, and Convenings, ACT Hosted | People Participated |

| 186   | 8,331 |
| Participating nonprofit organizations | Number of donors |