

Organizational Resilience - Capacity Building Grants 2024-2025

ACT for Alexandria

Overview & Instructions

Welcome!

Google Translate is available and we encourage organizations to complete the application in their preferred language. Click on “Select Language” arrow in upper left corner and select your preferred language to complete the application. **Please note that language line assistance is available by calling 703-739-7778 during ACT's operating hours of Mon-Fri, 9:00am - 5:00pm.**

ACT is offering capacity-building grants to support organizational resilience. We believe supporting our community means investing in those who care for our community. These grants will support the leaders of nonprofits because we know strong leaders are critical for building organizational resilience, guiding teams through challenges, adapting to changes, and seeing possibilities in times of adversity. ACT will target grant support to organizations that align with ACT's strategic priorities of Supporting Community Voice and Supporting Community & Economic Wellbeing.

Based on many conversations with nonprofit leaders we are prioritizing upcoming capacity-building requests specifically for:

- Organizations that are helping to advance ACT's strategic priorities – supporting community voice and supporting economic well-being
- Projects that are building organizational resilience through strengthening leaders and teams
- Organizations that are working to advance racial equity internally and externally

Our goal is to invest \$80,000 and invite requests up to \$10,000. We anticipate awarding 8 grants.

Deadline to submit LOI's is October 29 at 11:59pm - late entries will not be accepted.

To learn more and view frequently asked questions, please visit the grant opportunities page at <https://www.actforalexandria.org/nonprofits/grant-opportunities/>.

What if I have additional questions?

Please email grants@actforalexandria.org or call 703-739-7778 to make an appointment.

Organization Profile Information

Organization Name*

Character Limit: 250

Organization EIN*

An employer identification number (EIN) is a nine-digit number assigned by the IRS.

Please enter a whole number and do not use a dash when entering your EIN. This will cause an error message disrupting your ability to submit your entry.

Character Limit: 9

Phone Number*

Please share your preferred contact number in a numerical format only. Please do not include dashes or parenthesis.

Character Limit: 10

Email Address*

Character Limit: 254

Primary Contact*

Character Limit: 150

Application Questions

Project Name*

Name of Project.

Character Limit: 250

Challenge(s) Affecting the Community*

Briefly describe your organization, including the challenge(s) your organization seeks to address.

Character Limit: 2000

The following are priority areas that align with ACT's strategic priorities:

- **Support Community Voice**

- Support and amplify local leadership to ensure groups that have been historically excluded are involved in civic decision-making.
- **Support Community & Economic Well-Being**
 - Advocacy and Narrative Change – building public support for policies and programs that support Alexandrians
 - Career Pathways for Young People
 - Housing Access and Affordability
 - Economic Mobility – programs and supports that enable families to sustainably address the high cost of living in Alexandria - such as workforce development, entrepreneurship, homeownership, childcare, etc.

Please select the priority area that aligns with ACT’s strategic priorities*

Choices

Support Community Voice

Support Community & Economic Well-Being

Project Priority Area*

Describe your organization’s work pertaining to the ACT priority selected above. For example, how is your organization supporting community voice or community & economic well-being?

Character Limit: 2000

Population Served*

Describe the communities your organization serves in Alexandria, including demographic and geographic information.

Character Limit: 2000

Community Engagement*

How do you engage and partner with the community(ies) you serve to help inform your organization’s strategies and approaches to your work?

Character Limit: 2000

Racial Equity & Systemic Racism*

How is your organization actively working to address racial equity and dismantle systemic racism both externally and internally within your organization?

Character Limit: 2000

What is your organization’s operating budget?*

Please note, this information will not be used in the decision-making process, it is for us to better understand the size of your organization.

Please select one option from the drop down menu.

Choices

Less than \$250,000
\$250,000 - \$500,000
\$500,000 - \$1 Million
\$1 Million - \$2 Million
Greater than \$2 Million

Request Amount*

What is your request amount? (Up to \$10,000)

Character Limit: 20

Capacity Building Request*

Tell us about your capacity-building request and how this investment will build resilience in your organization. Include the project budget, how will the funds be spent – is there a consultant you will be working with, over what time frame, and the anticipated impact of this support.

Character Limit: 2000

Organizational Challenge*

Describe the reasoning behind your capacity-building request, including the challenge(s) affecting your organization internally and externally, and how this need was identified.

Character Limit: 2000

Organization Wellbeing*

Describe your organization's philosophy and commitment to wellbeing. How does your organization currently address the wellbeing and wellness of individual staff members?

Character Limit: 2000

Project Challenges*

What challenge(s) do you anticipate this project will pose to your organization and leadership that you will need to address?

Character Limit: 2000